

---

## TERMS & CONDITIONS – PRECISION WELL SERVICING, A DIVISION OF PRECISION LIMITED PARTNERSHIP

---

**THIS AGREEMENT CONTAINS INDEMNIFICATION PROVISIONS, RELEASE OF LIABILITY AND ALLOCATION OF RISK. BY EXECUTING THIS AGREEMENT AND/OR COMMENCING THE WORK, PRECISION AND CUSTOMER AGREE TO BE BOUND BY ALL OF THESE PROVISIONS.**

Whereas all Work performed by Precision Well Servicing, a division of Precision Limited Partnership (“**Precision**”) for Customer is expressly subject to the following Terms & Conditions (this “**Agreement**”).

The Parties hereby agree:

### **1. Application of Agreement**

- 1.1 This Agreement constitutes the agreement made between Precision and Customer and shall govern the provision of services and products to Customer (collectively, “**Work**”) required by Customer upon the terms stated herein, regardless of whether Customer’s request for Work is made orally or in writing under a work order, delivery ticket, or other written instrument (a “**Work Order**”), which is attached hereto and incorporated by reference. Subject to Section 14.9, if any provision of this Agreement is inconsistent with any other document related to or issued in response to the Work, this Agreement shall exclusively prevail. No variation of this Agreement shall be of effect unless expressly agreed to in writing by a duly authorized officer of Precision. Both parties acknowledge and understand that there are no terms implied by virtue of statute or otherwise incorporated into this Agreement.
- 1.2 The term of this Agreement shall commence on the date specified in the Work Order and shall remain in effect until the completion of the services described therein (the “**Term**”), unless terminated earlier in accordance with the provisions of this Agreement.

### **2. Representations, Warranties or Guarantees**

- 2.1 Customer acknowledges and agrees that the Work provided by Precision is of such a nature that no certainty of result can be assured.
- 2.2 Precision expressly disclaims all conditions, warranties and guarantees, express or implied, including, without limitation, any implied warranties of merchantability and fitness for a particular purpose of any services, goods, materials, data, models, reports, summaries, opinions, drawings or products rendered by or used by Precision in the performance of the Work or sold by Precision to Customer. The sale of any goods, materials or products from Precision to Customer is done so on an “as is, where is” basis.
- 2.3 Any information whether provided orally or in writing to Customer by Precision including, but not limited to, any data, models, reports, summaries, opinions or drawings may be used by Customer solely for the purposes of the Work contemplated hereunder.

### **3. Confidentiality and Intellectual Property**

- 3.1 “**Confidential Information**” means all information obtained by Customer in the conduct of operations hereunder, regardless of the manner in which it is furnished (whether oral or in writing or in any other form or media) including, but not limited to any information captured as a result of Customer’s use of equipment sold or provided by Precision, research, designs, manufacturing techniques, specifications, inventions, intellectual property, trade secrets, customer information, financial and accounting data, marketing information, strategies, forecasts, computer software and any derivatives of the foregoing.
- 3.2 All Confidential Information obtained by Customer from Precision and by Precision from Customer relating to the Work shall be considered confidential information of the disclosing party. Such information shall be used by the receiving party only for the purpose of carrying out the Work and the receiving party shall not disclose such information to any third party other than the receiving party’s representatives, except where disclosure is required by law. Upon termination of this Agreement, Customer shall promptly return all Confidential Information to Precision. Notwithstanding the foregoing, Customer shall not be required to destroy information that is electronically archived on computer systems in the ordinary course of operations, provided that if any of Precision’s confidential information is so maintained, Customer will not use such Confidential Information other than for archival, backup or system restoration purposes. In every instance where Customer retains any Confidential Information, the confidentiality and non-use provisions of this Agreement shall continue to apply and Customer will destroy, or have destroyed, or return such retained Confidential Information as soon as reasonably practicable following the expiration of the applicable retention, archival or backup period.
- 3.3 All right, title and interest in and to any intellectual property used by Precision, or conceived, created, or otherwise developed by or on behalf of either of the parties, in relation to Precision’s performance of the Work shall belong solely to Precision.

### **4. Location, Methods and Practices**

- 4.1 Customer acknowledges and agrees that, at all times, it has full care, custody and control of the location where the Work is to be performed, including the well, the well site and all drilling programs and any other associated programs for stimulation or enhancement of the well, including without limitation, fracturing, hydraulic fracturing, chemical stimulation or enhancement, swabbing and other similar programs or operations, drilling, well completion and production and related equipment present thereon. Customer shall ensure that it will have an agent or representative present at the well site to advise Precision on the well specifications necessary to carry out the Work that is contracted for including, without limiting the generality of the foregoing, pressures, depths and materials.
- 4.2 Customer shall be responsible for preparing a sound location fully capable of supporting Precision’s equipment. Operator has superior knowledge of the well-site and shall advise Precision of any subsurface conditions that could result in the cratering or shifting of the location surface.
- 4.3 Precision agrees to provide the equipment, materials, supplies, services, and labour specified to be provided by Precision, as described in and in accordance with the specifications set out in the applicable service Work Order or similar document. Customer agrees to provide the equipment, materials, supplies, services, and labour specified to be provided by Customer, as described in and in accordance with the specifications set out in the applicable service Work Order or similar document.

- 4.4 Both Customer and Precision agree to perform all operations in a good and workmanlike manner in accordance with good industry practices and all applicable laws.
- 4.5 Customer agrees to ensure that any and all Customer or third party equipment supplied by Customer used in relation to Precision's performance of this Agreement is properly certified and in good working condition in accordance with industry standards and all applicable laws.
- 4.6 Customer shall, at its sole cost and risk, provide for the transportation, storage, disposal and/or recycling of any materials, substances or products resulting from the Work that are deemed to be dangerous or hazardous by any municipal, territorial, provincial or federal regulation, order, statute or other applicable laws.
- 4.7 Customer and Precision acknowledge and agree that Precision has not, will not and shall not be, become or be designated as prime contractor pursuant to occupational health and safety legislation by execution of this Agreement or otherwise.

## 5. Access

- 5.1 Customer shall secure and maintain rights of ingress and egress for Precision to and from the location where the Work is to be performed. Customer shall advise Precision of any limitations or restrictions affecting ingress and egress. Customer shall provide any utilities or site services that may be required for Precision to perform the Work.
- 5.2 When access to the location where the Work is to be performed is not granted or in the opinion of Precision is too difficult to be achieved with ordinary vehicular access, then all necessary work and expense required, including the repair or construction of roads or bridges or the furnishing of alternate means of transport, shall be undertaken by, and the cost borne solely by, Customer. Customer shall be liable to Precision for any loss or damages, howsoever arising, to equipment or materials belonging to Precision while they are under the care or control of Customer or being transported by Customer or by a carrier arranged by Customer.

## 6. Allocation of Risk and Liability

- 6.1 For the purposes of this Agreement:

- (a) **"Claims"** shall mean all awards, causes of action, claims, liens, costs, expenses, damages, demands, judgments, liabilities and losses of every character, kind and nature including, without limitation, reasonable legal fees on a solicitor and client basis, court costs, fines, penalties and remedial obligations which arise out of or are related to, directly or indirectly, the subject matter or performance of this Agreement, the Work or anything ancillary thereto;
- (b) **"Precision Group"** shall mean Precision, its affiliates, subsidiaries, partners, joint owners, joint venturers, contractors and subcontractors and the directors, agents, representatives, employees, insurers, invitees and consultants of all of the foregoing; and
- (c) **"Customer Group"** shall mean Customer, its parent, affiliates, subsidiaries, partners, joint owners, joint venturers and contractors (not including any member of Precision Group) and the directors, agents, representatives, employees, insurers, invitees, consultants and contractors of all of the foregoing.

- 6.2 Subject to Sections 5.2, 6.4 and 6.5, Precision acknowledges and agrees that it shall release and that it shall defend, indemnify and hold harmless Customer from and against any and all Claims of every kind and character arising out of any personal injury, illness or death of, or damage to property provided pursuant to the Work of any member of Precision Group.
- 6.3 Customer acknowledges and agrees that it shall release and that it shall defend, indemnify and hold harmless Precision Group from and against any and all Claims of every kind and character arising out of any personal injury, illness or death of, or damage to property of any member of Customer Group.
- 6.4 Customer shall assume all liability for and shall defend, indemnify and hold Precision Group harmless in respect of Claims for loss of or damage to Precision Group's equipment while such equipment is below the blow-out preventer or below the surface of the ground, including, without limitation, where such damage occurs in connection with fishing operations. When such equipment is lost or destroyed in such manner, Customer shall be liable for and shall pay Precision the replacement cost less accumulated depreciation of one and one half percent (1.5%) per month from the date such equipment was purchased, provided that such depreciation shall not apply following the date the equipment has been depreciated to seventy-five percent (75%) of the replacement cost (maximum depreciation of 25% of replacement costs). However, if the equipment is such that it is normally reworked to like-new condition after each use, Customer agrees to pay Precision the full replacement value at the time of loss.
- 6.5 In regards to any Work, Customer and Precision agree that, notwithstanding any other provision hereof to the contrary, Customer shall be solely liable for and shall release, defend, indemnify and hold Precision Group harmless in respect of Claims of any person, including, without limitation, the Precision Group, Customer Group or any third party arising from:
  - (a) damage to any roads, access ways, utilities or bridges related to the Precision Group's access, ingress or egress to the location where the Work is to be performed;
  - (b) damage to or loss of any reservoir, production formation, well or borehole, or any injury to, destruction of, loss of, or impairment of any property right in or to oil, gas or other mineral substance or water;
  - (c) a blowout or other loss of well control including, without limitation, loss of or damage to real or personal property, injury or illness or death of any person not in Precision Group, pollution (including control and removal thereof), and the cost of killing, controlling, redrilling and/or reworking the well;
  - (d) any fishing operation conducted or required to be conducted in order to dislodge or recover any downhole equipment on a well for which Precision has or is providing equipment or has otherwise conducted Work, whether the need to perform such fishing operation results from or is attributable in any way to the actions or inaction of Precision or any other cause whatsoever;

- (e) all pollution, hazardous substances, environmental damage or similar matter of any kind, including control and removal thereof: (i) emanating from or occurring below the surface of the ground; and/or (ii) occurring on or above the surface of the ground, except to the extent that such arises or results from spills, leaks, discharges or releases of substances originating from Precision Group's equipment while in the care, custody and control of Precision Group; and
  - (f) the cratering or shifting of the surface of the location where the Work is to be performed.
- 6.6 Each party's release and its defence, indemnity and hold harmless obligations under this Section 6 will apply even if the liability and Claims are caused by the sole, concurrent, active or passive or gross negligence, fault or strict liability of the other party or of any member of such other party's group seeking defense and indemnity, or any other cause whatsoever.
- 6.7 Notwithstanding any other provision hereof to the contrary, both parties waive and release all claims against the other party for indirect or consequential damages suffered by the other including, without limitation, claims for indirect or consequential damages involving loss of profits, loss of business or indirect economic loss. For greater certainty, any amounts awarded in respect of third party claims for which a party is indemnified hereunder shall not be deemed to be indirect or consequential damage.
- 6.8 Both parties acknowledge and agree that this Agreement contractually allocates certain of the risks, responsibilities, and potential losses or liabilities associated with the Work and that such allocation shall prevail in the place and stead of any other allocation of risks, responsibilities, and potential losses or liabilities that might be made on the basis of any other theory of legal liability notwithstanding the breach or alleged breach by either party of any provision of this Agreement not included in this Section 6.
- 6.9 Customer understands and agrees that if Precision is found liable to Customer for loss or damage due to performance or nonperformance of Work by Precision or anything ancillary thereto, Precision's liability shall be limited to the total sum paid by Customer to Precision for Work for that particular job, and this liability shall be exclusive. The provisions of this section shall apply to all loss or damage of Customer, regardless of any negligence or other fault of Precision's Group or howsoever caused.

## **7. Pricing and Payment**

- 7.1 The prices will be those as set by Precision for the specified Work, as applicable. Precision reserves the right to change the prices at any time unless otherwise specified in a Work Order. Notwithstanding any other provision hereof or any provision of a Work Order to the contrary, Precision will charge and Customer will be liable for all charges relating to equipment, materials, supplies, labour and services provided in connection with any Work and the same shall be considered to be in use and charges will apply at all times when on location or until released by Customer, including as applicable, those periods when fishing operations or any other recovery operations, work stoppages or delays associated therewith occur and are ongoing.
- 7.2 Payment terms are net thirty (30) days from date of invoice or upon request for payment by Precision, whichever is earlier.
- 7.3 Interest shall be charged at eighteen percent (18%) per annum on all overdue accounts and, where necessary, all costs of collection of overdue accounts shall be payable by Customer including any legal fees and disbursements on a solicitor and client basis.
- 7.3 All permits and third party charges shall be charged to Customer at cost plus fifteen percent (15%).

## **8. Taxes**

- 8.1 In addition to Section 7, all applicable taxes of whatever nature, including without limitation, all sales tax, goods and services tax, and value added tax will be invoiced to Customer and will be Customer's responsibility.

## **9. Termination/Cancellation**

- 9.1 In the case of early termination of this Agreement or any Work, Customer shall pay Precision for all Work completed up to the point of termination and for any costs and expenses incurred or arising in connection with such termination including, without limitation, demobilization costs.

## **10. Insurance**

- 10.1 As a separate and independent obligation and without limiting the indemnity obligation of a party or its insurers, at any and all times while Work is being provided by Precision, each party (each herein referred to as the "Insuring Party") shall, at its sole expense, carry insurance in the types and minimum amounts as follows:
- (a) Workers' Compensation Insurance in full compliance with all applicable State, Provincial, Territorial and Federal laws and regulations, including Occupational Disease coverage in accordance with the laws in the jurisdiction(s) in which the Work is performed, in which the employee is hired, and in which the employee resides. Workers' Compensation coverage must be in place for all employees, owners and directors of the Insuring Party who will in any way be involved in the performance or supervision of the Work under this Agreement;
  - (b) Employers' Liability Insurance with limits of not less than CAD \$1,000,000 per occurrence covering injury or death to any employee;
  - (c) Comprehensive General Liability Insurance on an occurrence basis, including contractual liability, sudden and accidental pollution, blow out, cratering and products liability/completed operations coverage, including without limitation insurance for the indemnity agreements set forth in the Agreement, with limits of not less than CAD \$2,000,000 combined single limit with respect to bodily injury, sickness or death, or loss of or damage to property in any one occurrence;
  - (d) Automobile Liability Insurance covering owned, non-owned, hired and all vehicles used by Contractor, with limits of not less than CAD \$1,000,000 per occurrence covering bodily injury and for loss of or damage to property; and
  - (e) Excess Liability Insurance over that required in Sections 10.1(a), (b), (c) and (d) with minimum limits of CAD \$5,000,000, and specifically including the Insuring Party's contractual liability.

10.2 To the extent of the liabilities and indemnities assumed by Customer hereunder, all insurance policies of Customer shall name Precision and each member of Precision's Group as "Additional Insureds", and such insurance shall be specified as primary regardless of any other insurance carried by Precision's Group. All such insurance shall provide for a waiver of subrogation in favour of Precision and each member of Precision's Group. The above requirements are minimum requirements and shall not limit Customer's liability to Precision and/or Precision Group in any manner.

10.3 Upon written request from Precision, Customer shall provide Precision with certificates evidencing insurance coverage as specified in Section 10.1 and each policy shall require that the insurer provide Precision with at least thirty (30) days prior written notice of any cancellation of such policy.

10.4 Any and all deductibles in the above described insurance policies shall be assumed by and for the account of the Customer.

## **11. Modification of Orders**

11.1 Taken with this Agreement, orders for Work received from Customer constitute the complete and final agreement between Precision and the Customer. Each order for Work shall be governed by this Agreement and each such order shall constitute a separate agreement between Precision and Customer. The parties may agree to a change in the scope of services or equipment supplied under an order, provided however that no purchase order or other document provided by Customer will be interpreted as modifying or superseding this Agreement or any of the terms and conditions contained herein and this Agreement shall exclusively prevail.

## **12. Force Majeure**

12.1 Precision shall not be liable for delay or non-performance due to acts of God, pandemics (including COVID-19), acts of war, whether declared or not declared, public disorders, rebellion, riot, civil unrest or sabotage, acts or attempted acts of terrorism, flood, earthquake, lightning, storms and/or hurricanes or other natural physical disasters, explosion or fire, national or regional strikes or similar labour disputes or compliance with any order or requirement of any governmental authority, or any other cause beyond the reasonable control of Precision (each, referred to herein as "**Force Majeure**"). Lack of finances shall not be considered a Force Majeure. Force Majeure shall not excuse or suspend any obligation for payment.

## **13. Privacy**

13.1 Customer and Precision acknowledge and confirm that both parties are responsible for compliance at all times with applicable privacy laws which govern the collection, use and disclosure of personal information acquired by or disclosed to one another and/or the Operator pursuant to or in connection with this Agreement (the "**Disclosed Personal Information**"). Customer and Precision shall at all times keep strictly confidential all Disclosed Personal Information provided to it and shall instruct those employees of Customer and Precision responsible for processing such Disclosed Personal Information to protect the confidentiality of such information in a manner consistent with the obligations of the Customer and Precision hereunder.

13.2 Customer and Precision agree that they shall promptly notify the other party of any loss of or unauthorized access to or disclosure of the Disclosed Personal Information, and of all inquiries, complaints, requests for access, and claims of which Customer or Precision is made aware in connection with the Disclosed Personal Information. Customer and Precision shall fully co-operate and any authorized authority charged with enforcement of applicable privacy laws, in responding to such inquiries, complaints, requests for access, and claims.

## **14. Notice**

14.1 All notices and communications required or permitted to be given under this Agreement shall be deemed properly given if in writing and delivered personally or sent by registered mail or sent by electronic mail to the Parties at their addresses as shown on the Work Order. Any communication or delivery hereunder shall be deemed to have been duly made and the receiving Party charged with notice: (i) if personally delivered, when received; (ii) if sent by registered mail, three (3) business days after mailing, return receipt requested; or (iii) if sent by electronic mail, the business day transmitted.

## **15. General**

15.1 The parties acknowledge that the provisions of this Agreement were negotiated to reflect an informed, voluntary allocation between them of all risks (both known and unknown) associated with transactions under this Agreement.

15.2 Customer and Precision agree and acknowledge that in performing the Work, Precision is and shall be an independent contractor and nothing contained herein shall be interpreted as to make Precision an agent, representative, partner or joint venture participant of Customer or any other entity. Neither Precision nor anyone at the direction of Precision shall be deemed to be an employee of Customer in the performance of this Agreement.

15.3 Neither party hereto may assign any of its rights or obligations hereunder without the written consent of the other party, such consent not to be unreasonably withheld.

15.4 Where headings are used in this Agreement, they are provided for convenience only and are not to be used or construed for the purpose of interpreting any provision herein.

15.5 Each party will execute and deliver all such further documents and do such other things as the other party may reasonably request to give full effect to, better evidence, or perfect the full intent and meaning of this Agreement.

15.6 This Agreement shall be governed by and construed in accordance with the laws in the Province of Alberta without regard to any conflict of laws principles and the parties agree that any dispute hereunder shall be brought in the courts of the Province of Alberta.

15.7 If any of the provisions of this Agreement are determined to be invalid, illegal or unenforceable in any respect, the validity, legality or enforceability of the remaining provisions shall not in any way be affected or impaired.

- 15.8 No waiver of any of the provisions of this Agreement shall be deemed to constitute a waiver of any other provision (whether or not similar), nor shall any such waiver be binding unless executed in writing by the party to be bound by the waiver. No failure on the part of Precision to exercise, and no delay in exercising, any right under this Agreement shall operate as a waiver of such right, nor shall any single or partial exercise of any such right preclude any other or further exercise of such right or the exercise of any other right. Failure of Precision to enforce any of the provisions of this Agreement shall not prevent subsequent enforcement of such term or condition or be deemed a waiver of any subsequent breach. Any such written waiver shall be effective only in the specific instance and for the specific purpose given.
- 15.9 All provisions that by their nature are intended to survive, including, without limitation, Sections 3, 6, 7, and 10, shall survive any expiration or termination of this Agreement.
- 15.10 If there is a Master Service Agreement in place between Precision and Customer, this Agreement shall not apply and the terms of the Master Service Agreement shall govern.